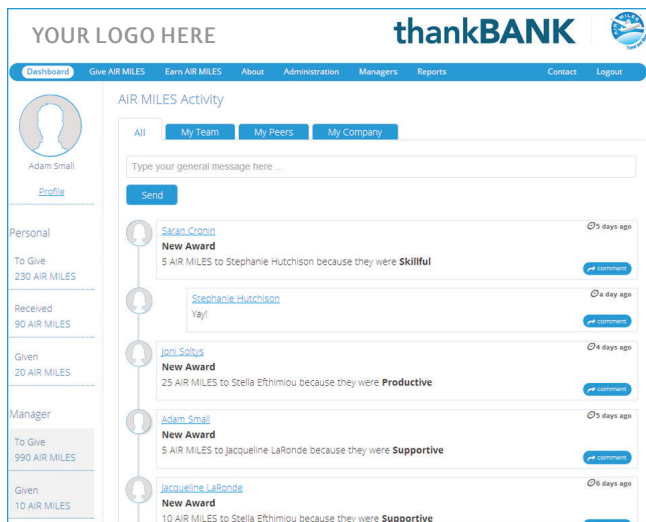




Manage employee recognition easily with thankBANK

thankBANK is an on-line employee reward and recognition platform that enables your employees to actively engage with each other and celebrate success at work.



Web Accessible 24/7



Peer-to-Peer Rewards



Interactive



Real-Time Notifications



Automated Awards



Customizable

Showcase Success

The News Feed makes your program social by showcasing all the acts of thanks in real time. It also features company-wide announcements.

Plus, employees can respond or comment on any posts, making your program truly conversational.

Build a Unifying Culture

Make peer-to-peer recognition part of your daily workplace no matter where your employees work.

Employees set up a personal profile and use a thankACCOUNT to give reward miles to their team members for demonstrating behaviours tied to your company values.

Keep Employees Engaged

Your employee reward program will stay top of mind with your team.

Whether you have company-wide or team-specific reward miles offers, each employee sees only those that are relevant to them – all in one centralized, easy-to-navigate place.



Easy, secure, and customizable to your business needs.

Set-Up and Training:

- Platform is secure and accessible 24/7 via any web-enabled device, including tablets and mobile.
- Features are customizable to meet your business needs and many can be enabled or disabled (i.e.: peer-to-peer).
- Training is delivered via a live webinar and includes sessions for both administrators and end-users.

Budget Controls

- Budgets can be set up by employee, manager, group, department, and location.
- Managers' budgets are pre-set enabling immediate employee reward or recognition.
- All company-wide offers are pre-loaded onto platform ensuring consistency in implementation across the organization.

Automated Issuance and E-mail Communication:

- The system sends an automated message to employees when AIR MILES[®] reward miles are awarded.
- A company-wide e-newsletter can be created to share all activity with employees.
- Birthday and tenure awards can be automated.

Dashboard and Reporting:

- Dashboard features at-a-glance information about your employee program.
- Track issuance by department, manager, offer, employee, or any other defined metric.
- Information is exportable for ease-of-use and data manipulation.
- Monitor real-time employee usage and engagement of the platform.

Costs:

Standard Licensing Fee and Web Tool Set-Up	\$2,000*
Interface Customization	\$150/hour
Annual License Renewal	\$350
Initial Training Session - Admin	\$0
Initial Training Session - End-User	\$0
Additional Training Sessions:	\$150/hour

*Minimum initial purchase of reward miles required for new customers.